

Exhibit 3

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF MICHIGAN**

CAROLYN PERLIN, individually and
on behalf of the settlement class,

Plaintiff,

v.

TIME INC., a Delaware Corporation,

Defendant.

Case No. 16-cv-10635

Hon. George Caram Steeh

DECLARATION OF LANA LUCCHESI RE: NOTICE PROCEDURES

I, LANA LUCCHESI, declare:

1. I am a Senior Project Manager at Kurtzman Carson Consultants LLC ("KCC"). I am over 21 years of age and am not a party to this action. I have personal knowledge of the facts set forth herein and, if called as a witness, could and would testify competently thereto.

2. KCC was retained by the parties to serve as the Claims Administrator to, among other tasks, email the Notice of Proposed Class Action Settlement (the "Email Notice"); mail the Notice of Proposed Class Action Settlement Postcard Notice and Claim Form ("the Postcard Notice"); receive and process Claim Forms, respond to Class Member inquiries; to establish and maintain a settlement website and perform other duties as specified in the Class Action Settlement Agreement (the "Settlement Agreement") preliminarily approved by this Court on July 5, 2018.

3. **CAFA Notification**. In compliance with the Class Action Fairness Act (“CAFA”), 28 U.S.C. Section 1715, KCC compiled a CD-ROM containing the following documents: Class Action Complaint and Demand for Jury Trial, Answer to Class Action Complaint and Demand for Jury Trial, Plaintiff’s Unopposed Motion for Preliminary Approval of Class Action Settlement, Declaration of Ari J. Scharg in Support of Plaintiff’s Motion for Preliminary Approval of the Parties’ Class Action Settlement, Claim Form, Direct Email Notice, Direct Postcard Notice, Settlement Website Long Form Notice, Class Action Settlement Agreement, and Stipulation Regarding Undertaking Re: Attorneys’ Fees and Costs, which accompanied a cover letter (collectively, the “CAFA Notice Packet”). A copy of the cover letter is attached hereto as Exhibit A.

4. On June 22, 2018, KCC caused sixty (60) CAFA Notice Packets to be mailed via Priority Mail from the U.S. Post Office in Memphis, Tennessee to the parties listed on Exhibit B, *i.e.*, the U.S. Attorney General, the Attorneys General of each of the 50 States and the District of Columbia, the Attorneys General of the 5 recognized U.S. Territories, as well as parties of interest to this Action.

5. On August 27, 2018, the Washington State Attorney General’s Office, Consumer Protection Division contacted KCC to acknowledge receipt of their CAFA package. A copy of the acknowledgement is attached hereto as Exhibit C.

6. As of the date of this declaration, KCC has received no additional response

to the CAFA Notice Packet from any of the recipients identified in paragraph 4 above.

7. **Emailed Notice and Mailed Notice.** On July 9, 2018, the Defendant provided KCC with a list of 602,538 persons identified as the Class Member List. KCC entered the Class Member List information into its proprietary database and prepared a data file for the initial mailing. Prior to mailing, KCC caused the addresses in the Class Member List to be updated using the National Change of Address database (“NCOA”) maintained by the U.S. Postal Service. A total of 26,936 addresses were found and updated.

8. KCC identified 1,311 duplicative records. KCC removed these duplicative records from the Class Member List, resulting in 601,227 remaining on the Class Member List.

9. On July 19, 2018, KCC emailed the Email Notice to each of the 305,660 email addresses on the Class Member List. A sample of the Email Notice is attached hereto as Exhibit D.

10. Of the 305,660 Email Notices that were sent, 255,006 were sent successfully and 50,654 were undeliverable.

11. On July 26, 2018, KCC mailed the Postcard Notice to each of the 331,818 persons where an email address was not available or the Email Notice was not delivered successfully and a postal mailing address was available. A sample of the Postcard Notice is attached hereto as Exhibit E.

12. As of September 28, 2018, KCC has received a total of 2,980 Postcard Notices returned by the U.S. Postal Service with forwarding addresses. KCC caused the Class Member list to be updated with the new addresses and Postcard Notices to be re-mailed to the updated addresses. As of September 28, 2018, KCC has received a total of 17,885 Postcard Notices returned by the U.S. Postal Service without forwarding address information.

13. **Interactive Voice Response.** On July 13, 2018, KCC established an Interactive Voice Response (the “IVR”) system to provide information about the settlement and to record requests for Notice Packets. As of September 28, 2018, 1,120 calls have been received by the IVR.

14. **Website.** On July 13, 2018, KCC also established a website (www.TimeMagazineSettlement.com) dedicated to this settlement to provide additional information to the Class Members and to answer frequently asked questions. Visitors of the website can download a Notice, Claim Form, Preliminary Approval Order, Settlement Agreement, and Plaintiffs’ Motion for and Brief in Support of Attorneys’ Fees, Expenses, and Incentive Award. Visitors can also submit claims online. The web address was set forth in the E-mail Notice, Postcard Notice, and Claim Form. As of September 28, 2018, the website has received 118,919 visits.

15. **Requests for Exclusion.** The deadline for Class Members to request to be excluded from the class was a postmarked deadline of September 14, 2018. As of the date

of this declaration, KCC has received six (6) requests for exclusion. A list of the Class Members requesting to be excluded is attached hereto as Exhibit F.

16. **Objections to the Settlement.** The deadline for Class Members to object to the Settlement was a postmarked deadline of September 14, 2018. As of the date of this declaration, KCC has not received any objections to the settlement.

17. **Claim Forms.** The deadline for Class Members to file a claim is a postmarked deadline of November 29, 2018. As of the date of this declaration, KCC has received 72,299 claim forms. KCC will continue the process of evaluating claim forms received and will continue to do so over the next few months. These numbers are subject to change as KCC continues our review of claims and since the filing deadline has not yet passed. In addition, these 72,299 claims have yet to be validated or screened for duplicates.

I declare under penalty of perjury pursuant to the laws of the State of California that the foregoing is true and correct to the best of my knowledge.

Executed on this 28th day of September 2018 at San Rafael, California.

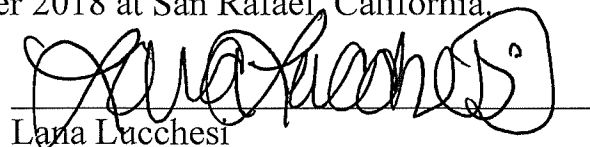

Lana Lucchesi

Exhibit 3-A



3301 Kerner Boulevard 415.798.5900 PHONE
San Rafael, CA 94901 415.892.7354 FAX
kccllc.com

June 22, 2018

VIA PRIORITY MAIL

«First» «Last»
«Company»
«Address_1»
«Address_2»
«City», «State» «Zip»

Re: Notice of Proposed Class Action Settlement Pursuant to 28 U.S.C. § 1715

Dear «First» «Last»:

KCC Class Action Services, LLC has been retained as the independent third-party Administrator in A in a putative class action lawsuit entitled *Carolyn Perlin, individually and on behalf of all others similarly situated, v. Time Inc., a Delaware Corporation*, Case No. 2:16-cv-10635-GCS-MKM. ZWILLGEN, PLLC represents Time Inc. (“Time”) in that matter. The lawsuit is pending before the Honorable George Caram Steeh in the United States District Court for the Eastern District of Michigan. This letter is to advise you that Plaintiff filed a Motion for Preliminary Approval of Class Action Settlement in connection with this class action lawsuit on June 13, 2018.

Case Name: *Carolyn Perlin v. Time Inc.*
Case Number: 2:16-cv-10635-GCS-MKM
Jurisdiction: United States District Court,
Eastern District of Michigan
Date Settlement
Filed with Court: June 13, 2018

Time denies any wrongdoing or liability whatsoever, but has decided to settle this action solely in order to eliminate the burden, expense, and uncertainties of further litigation. In compliance with 28 U.S.C. § 1715(b), the following documents referenced below are included on the CD that is enclosed with this letter:



«First» «Last»

June 22, 2018

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1. **28 U.S.C. § 1715(b)(1) – Complaint and Related Materials:** Copies of the *Class Action Complaint and Demand for Jury Trial* and *Answer to Class Action Complaint and Demand for Jury Trial* are included on the enclosed CD.
2. **28 U.S.C. § 1715(b)(2) – Notice of Any Scheduled Judicial Hearing:** As of June 22, 2018, the Court has not yet scheduled a final fairness hearing in this matter. Plaintiff filed *Plaintiff's Unopposed Motion for Preliminary Approval of Class Action Settlement* requesting that the Honorable George Caram Steeh preliminarily approve the proposed settlement. Copies of *Plaintiff's Unopposed Motion for Preliminary Approval of Class Action Settlement* and *Declaration of Ari J. Scharg in Support of Plaintiff's Motion for Preliminary Approval of the Parties' Class Action Settlement* are included on the enclosed CD.
3. **28 U.S.C. § 1715(b)(3) – Notification to Class Members:** Copies of the *Claim Form*, *Direct Email Notice*, *Direct Postcard Notice*, and *Settlement Website Long Form Notice* to be provided to the class are included on the enclosed CD.
4. **28 U.S.C. § 1715(b)(4) – Class Action Settlement Agreement:** A copy of the *Class Action Settlement Agreement* is included on the enclosed CD.
5. **28 U.S.C. § 1715(b)(5) – Any Settlement or Other Agreement:** A copy of the *Stipulation Regarding Undertaking Re: Attorneys' Fees and Costs* is included on the enclosed CD.
6. **28 U.S.C. § 1715(b)(6) – Final Judgment:** No Final Judgment has been reached as of June 22, 2018, nor have any Notices of Dismissal been granted at this time.
7. **28 U.S.C. § 1715(b)(7)(A)-(B) – Names of Class Members/Estimate of Class Members:** While Time is in the process of gathering information on this issue, pursuant to 28 U.S.C. § 1715(b)(7)(A), at this time a complete list of names of class members as well as each State of residence is not available, because the parties do not presently know the names or current addresses of all the proposed settlement class members and will not learn this information until the Settlement is preliminarily approved and the Court authorizes dissemination of information about the Settlement through the Class Notice. Pursuant to 28 U.S.C. § 1715(b)(7)(B), it is estimated that there are approximately 719,000 individuals in the class.
8. **28 U.S.C. § 1715(b)(8) – Judicial Opinions Related to the Settlement:** As the proposed Settlement is still pending final approval by the Court, there are no other opinions available at this time. As of June 22, 2018, there has been no written judicial opinion related to the settlement.



«First» «Last»

June 22, 2018

Page 3

If for any reason you believe the enclosed information does not fully comply with 28 U.S.C. § 1715, please contact the undersigned immediately at either (415) 798-5969 or jchernila@kccllc.com so that Time can address any concerns or questions you may have.

Thank you.

Sincerely,

/s/

Daniel Burke
Executive Vice President

Enclosure – CD

Exhibit 3-B

Last	First	Company	Address 1	Address 2	City	State	Zip
Sessions	Jefferson	Attorney General of the United States	United States Department of Justice	950 Pennsylvania Avenue, NW	Washington	DC	20530-0001
Lindemuth	Jahna	Office of the Alaska Attorney General	1031 W. 4th Avenue	Suite 200	Anchorage	AK	99501-1994
Marshall	Steve	Office of the Alabama Attorney General	501 Washington Avenue	PO Box 300152	Montgomery	AL	36130-0152
Rutledge	Leslie	Arkansas Attorney General Office	323 Center Street, Suite 200		Little Rock	AR	72201-2610
Brnovich	Mark	Office of the Arizona Attorney General	1275 W. Washington Street		Phoenix	AZ	85007
CAFA Coordinator		Office of the Attorney General	Consumer Law Section	455 Golden Gate Ave., Suite 11000	San Francisco	CA	94102
Coffman	Cynthia	Office of the Colorado Attorney General	Ralph L. Carr Colorado Judicial Center	1300 Broadway, 10th Floor	Denver	CO	80203
Jepsen	George	State of Connecticut Attorney General's Office	55 Elm Street		Hartford	CT	06106
Racine	Karl A.	District of Columbia Attorney General	441 4th Street, NW, Suite 1100S		Washington	DC	20001
Denn	Matthew	Delaware Attorney General	Carvel State Office Building	820 N. French Street	Wilmington	DE	19801
Bondi	Pam	Office of the Attorney General of Florida	The Capitol, PL-01		Tallahassee	FL	32399-1050
Carr	Chris	Office of the Georgia Attorney General	40 Capitol Square, SW		Atlanta	GA	30334-1300
Suzuki	Russell	Office of the Hawaii Attorney General	425 Queen Street		Honolulu	HI	96813
Miller	Tom	Iowa Attorney General	Hoover State Office Building	1305 E. Walnut Street	Des Moines	IA	50319
Wasden	Lawrence	State of Idaho Attorney General's Office	700 W. Jefferson Street, Suite 210	P.O. Box 83720	Boise	ID	83720-0010
Madigan	Lisa	Illinois Attorney General	James R. Thompson Center	100 W. Randolph Street	Chicago	IL	60601
Hill, Jr.	Curtis T.	Indiana Attorney General's Office	Indiana Government Center South	302 West Washington Street, 5th Floor	Indianapolis	IN	46204
Schmidt	Derek	Kansas Attorney General	120 S.W. 10th Ave., 2nd Floor		Topeka	KS	66612-1597
Beshear	Andy	Office of the Kentucky Attorney General	700 Capitol Ave	Capitol Building, Suite 118	Frankfort	KY	40601
Landry	Jeff	Office of the Louisiana Attorney General	P.O. Box 94095		Baton Rouge	LA	70804-4095
Healey	Maura	Office of the Attorney General of Massachusetts	1 Ashburton Place		Boston	MA	02108-1518
Frosh	Brian	Office of the Maryland Attorney General	200 St. Paul Place		Baltimore	MD	21202-2202
Mills	Janet	Office of the Maine Attorney General	State House Station 6		Augusta	ME	04333
Schuette	Bill	Office of the Michigan Attorney General	P.O. Box 30212	525 W. Ottawa Street	Lansing	MI	48909-0212
Lori Swanson	Attorney General	Attention: CAFA Coordinator	Suite 102, State Capital 75 Dr.	Martin Luther King, Jr. Blvd.	St. Paul	MN	55155
Hawley	Joshua D.	Missouri Attorney General's Office	Supreme Court Building	207 W. High Street	Jefferson City	MO	65101
Hood	Jim	Mississippi Attorney General's Office	Department of Justice	P.O. Box 220	Jackson	MS	39205
Fox	Tim	Office of the Montana Attorney General	Justice Bldg.	215 N. Sanders Street	Helena	MT	59620-1401
Stein	Josh	Office of the North Carolina Attorney General	Department of Justice	P.O. Box 629	Raleigh	NC	27602-0629
Stenehjem	Wayne	North Dakota Office of the Attorney General	State Capitol	600 E. Boulevard Avenue	Bismarck	ND	58505-0040
Peterson	Doug	Office of the Nebraska Attorney General	State Capitol	P.O. Box 98920	Lincoln	NE	68509-8920
MacDonald	Gordon	New Hampshire Attorney General	33 Capitol Street		Concord	NH	03301-6397
Grewal	Gurbir S.	Office of the New Jersey Attorney General	Richard J. Hughes Justice Complex	25 Market Street, P.O. Box 080	Trenton	NJ	08625
Balderas	Hector	Office of the New Mexico Attorney General	P.O. Drawer 1508		Santa Fe	NM	87504-1508
Laxalt	Adam Paul	Nevada Attorney General	Old Supreme Ct. Bldg.	100 North Carson Street	Carson City	NV	89701
Schneiderman	Eric	Office of the New York Attorney General	Dept. of Law - The Capitol	2nd Floor	Albany	NY	12224
DeWine	Mike	Ohio Attorney General	State Office Tower	30 E. Broad Street	Columbus	OH	43266-0410
Hunter	Mike	Oklahoma Office of the Attorney General	313 NE 21st Street		Oklahoma City	OK	73105
Rosenblum	Ellen F.	Office of the Oregon Attorney General	Justice Building	1162 Court Street, NE	Salem	OR	97301
Shapiro	Josh	Pennsylvania Office of the Attorney General	16th Floor, Strawberry Square		Harrisburg	PA	17120
Kilmartin	Peter	Rhode Island Office of the Attorney General	150 South Main Street		Providence	RI	02903
Wilson	Alan	South Carolina Attorney General	Rembert C. Dennis Office Bldg.	P.O. Box 11549	Columbia	SC	29211-1549
Jackley	Marty J.	South Dakota Office of the Attorney General	1302 East Highway 14, Suite 1		Pierre	SD	57501-8501
Slatery, III	Herbert H.	Tennessee Attorney General and Reporter	425 5th Avenue North		Nashville	TN	37243
Paxton	Ken	Attorney General of Texas	Capitol Station	P.O. Box 12548	Austin	TX	78711-2548
Reyes	Sean	Utah Office of the Attorney General	State Capitol, Room 236	350 N State St	Salt Lake City	UT	84114-0810
Herring	Mark	Office of the Virginia Attorney General	202 North Ninth Street		Richmond	VA	23219
Donovan	TJ	Office of the Attorney General of Vermont	109 State Street		Montpelier	VT	05609-1001
Ferguson	Bob	Washington State Office of the Attorney General	1125 Washington St SE	P.O. Box 40100	Olympia	WA	98504-0100
Schimmel	Brad	Office of the Wisconsin Attorney General	Dept of Justice, State Capitol	RM 114 East P.O. Box 7857	Madison	WI	53707-7857
Morrissey	Patrick	West Virginia Attorney General	State Capitol	1900 Kanawha Blvd E	Charleston	WV	25305
Michael	Peter K.	Office of the Wyoming Attorney General	State Capitol Bldg.		Cheyenne	WY	82002
Ale	Talauaga Eleasalo V.	American Samoa Attorney General	Exec. Ofc. Bldg, Utulei	Territory of American Samoa	Pago Pago	AS	96799
Barrett-Anderson	Elizabeth	Office of the Attorney General, ITC Building	590 S. Marine Corps Drive	Suite 706	Tamuning	Guam	96913
Manibusan	Edward	Northern Mariana Islands Attorney General	Administration Building	PO Box 10007	Saipan	MP	96950-8907
Vazquez Garced	Wanda	Puerto Rico Attorney General	P.O. Box 902192		San Juan	PR	00902-0192
Walker	Claude E.	Virgin Islands Attorney General, Department of Justice	34-38 Kronprindsens Gade	GERS Bldg, 2nd Floor	St. Thomas	VI	00802
Sommer	Jacob A.	Zwilligen, PLLC	1900 M St NW	Suite 250	Washington	DC	20036
Landis	Jeffrey G.	Zwilligen, PLLC	1900 M St NW	Suite 250	Washington	DC	20036
Scharg	Ari J.	Edelson P.C.	350 North LaSalle Street	14th Floor	Chicago	IL	60654

Exhibit 3-C

From: ATG MI WA CAFA-PrivateCP Lawsuits
To: [INA KCC Infodistgroup](#)
Subject: RE: Matter # 10809544, Carolyn Perlin v. Time Inc.
Date: Monday, August 27, 2018 10:30:11 AM

Sent on behalf of Assistant Attorney General Amy Teng:

To Whom It May Concern:

This message acknowledges that we have received notice from you regarding the above mentioned case pursuant to the Class Action Fairness Act of 2005, 28 U.S.C § 1715 (CAFA).

Thank you for bringing this matter to the attention of the Washington State Attorney General's Office, Consumer Protection Division.

Sincerely,

Donnelle Brooke

Paralegal
Office of the Attorney General
Consumer Protection Division
Phone-206-464-6562

Exhibit 3-D

NOTICE OF PROPOSED CLASS ACTION SETTLEMENT
Perlin v. Time Inc., Case No. 2:16-cv-10635-GCS-MKM
(United States District Court for the Eastern District of Michigan)

This Notice is to inform you that a settlement has been reached in a class action lawsuit against magazine publisher Time Inc., who is the Defendant. The class action lawsuit involves whether Time disclosed its customers' magazine subscription information to third-parties in violation of Michigan privacy law. Defendant denies any wrongdoing, but has agreed to settle the claims against it.

Am I included? You are included if you had a Michigan street address and purchased a subscription to a Time Publication directly from Time, but in a manner other than through a Time website, between February 19, 2013 and February 19, 2016.

Persons who purchased a subscription through a Time website, including, for example, People.com, are not included. Most eligible Class Members purchased their subscriptions to Time Publications by mailing in a postcard to Time Inc.

Time Publications include: Cooking Light, Coastal Living, Health, Southern Living, Sunset, This Old House, All You, Big Picture, Essence, Edge, Entertainment Weekly, Fortune, Golf, InStyle, Travel & Leisure, Time, Time for Kids, People, People En Español, People Style, Money, Sports Illustrated, Sports Illustrated Kids, Real Simple, Food & Wine, and Wallpaper.

More information is available at: www.TimeMagazineSettlement.com.

What do I get? Defendant has created a Settlement Fund of \$7,400,000.00 to pay all valid claims submitted by Settlement Class Members, together with notice and administration expenses, attorneys' fees and costs, and an incentive award to the Class Representative. If you are entitled to relief, you may submit a claim to receive a *pro rata* share of the Settlement Fund, which Class Counsel estimates to be about \$25–50 per class member, although the final amount will depend on the number of valid claims submitted. The Settlement also provides that, for a period of two (2) years, Defendant will not disclose any of its Michigan customers' Subscriber Information to any third-parties for marketing purposes without the prior express written consent of the affected subscribers.

How do I receive a payment? To receive a payment, you must submit a Claim Form by mail or online. You may submit a Claim Form online at www.TimeMagazineSettlement.com or download a Claim Form from the website and submit it to the Settlement Administrator at the address below by mail. You may also request a paper copy of the Claim Form by writing to the Settlement Administrator at the address below, or by calling toll-free 1-844-593-1080. Your completed Claim Form must be submitted online, or postmarked, by **November 29, 2018**.

Additional rights. To get out of the Settlement, you must exclude yourself by **September 14, 2018**. If you stay in the Settlement, you will not be able to sue Defendant for any claims released as part of the Settlement. If you disagree with any part of the Settlement and do not exclude yourself, you may object to the Settlement by **September 14, 2018**. The Court will hold a hearing on **October 15, 2018 at 2:00 p.m.** to consider whether to approve the Settlement, Class Counsel's request for attorneys' fees (up to 40% of the Settlement Fund), and a Class Representative incentive award of \$5,000. The Court has appointed attorneys Eve-Lynn Rapp, Ari J. Scharg, and Benjamin S. Thomassen of Edelson PC as Class Counsel to represent the Settlement Class. However, you may hire a separate attorney to represent you at your own expense.

For more information, including obtaining a more detailed Notice, Claim Forms, a copy of the Settlement Agreement and other court documents, please visit www.TimeMagazineSettlement.com, call 1-844-593-1080, or write to the Settlement Administrator at Magazine Subscriber Privacy Settlement Administrator, P.O. Box 404075, Louisville, KY 40233-4075.

Exhibit 3-E

**OF CLASS ACTION
AND PROPOSED SETTLEMENT**

Magazine Subscriber Privacy
Settlement Administrator
P.O. Box 404075
Louisville, KY 40233-4075

**OUR RECORDS INDICATE YOU
HAVE SUBSCRIBED TO A TIME
INC. MAGAZINE AND ARE
ENTITLED TO A PAYMENT
FROM A CLASS ACTION
SETTLEMENT.**

<<Barcode>>

Postal Service: Please Do Not Mark Barcode

TPR-<<ClaimID>> -<<MailRec>>

<<First1>> <<Last1>>

<<Addr1>> <<Addr2>>

<<City>>, <<State>> <<Zip>>

THE CLAIM FORM BELOW
MUST BE SUBMITTED
ONLINE OR POSTMARKED
BY **NOVEMBER 29, 2018** AND
MUST BE FULLY COMPLETED,
BE SIGNED, AND MEET
ALL CONDITIONS OF THE
SETTLEMENT AGREEMENT.

TPR

Claim ID: <<ClaimID>>

MAGAZINE SUBSCRIBER PRIVACY SETTLEMENT CLAIM FORM

Name (First, MI, Last):

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Street Address:

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

City:

State:

Zip Code:

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Class Member Verification: By submitting this Claim Form and filling in the circles below, I declare that I believe I am a member of the Settlement Class and that the following statements are true (each circle must be filled to receive a payment):

I had a Michigan street address and purchased a subscription to a Time Publication directly from Time Inc , but in a manner other than through a Time website, between February 19, 2013 and February 19, 2016 Time Publications include: Cooking Light, Coastal Living, Health, Southern Living, Sunset, This Old House, All You, Big Picture, Essence, Edge, Entertainment Weekly, Fortune, Golf, InStyle, Travel & Leisure, Time, Time for Kids, People, People En Español, People Style, Money, Sports Illustrated, Sports Illustrated Kids, Real Simple, Food & Wine, and Wallpaper

Under penalty of perjury, all information provided in this Claim Form is true and correct to the best of my knowledge and belief

Signature

Date

Print Name

The Settlement Administrator will review your Claim Form; if accepted you will be mailed a check for a *pro rata* share of the Settlement Fund depending on the number of valid Claim Forms received. This process takes time, please be patient

Questions, visit www.TimeMagazineSettlement.com or call 1-844-593-1080



A settlement has been reached. This class action lawsuit claims that Time Inc. magazine publisher disclosed its customer subscription information to third parties in violation of Michigan privacy law. The Defendant denies it violated any law, but has agreed to the settlement to avoid the uncertainties and expenses associated with continuing the case.

Am I a Class Member? Our records indicate you may be a Class Member. Class Members are persons with Michigan street addresses who purchased directly from Time Inc. a subscription to at least one magazine listed on the reverse side of this postcard. Persons who purchased a subscription through a Time Inc. website, including, for example, People.com, are not included.

What Can I Get? If approved by the Court, Defendant will establish a Settlement Fund of \$7,400,000.00 to pay all valid claims submitted by the Settlement Class, together with notice and administration expenses, attorneys' fees and costs, and an incentive award for the class representative. If you are entitled to relief, you may submit a claim to receive a *pro rata* share of the Settlement Fund, estimated at \$25-\$50 per class member. The Settlement requires Defendant to not disclose its Michigan customers' subscription information to third-parties for marketing without the prior express written consent of the affected subscribers for a two-year period.

How Do I Get a Payment? You must submit a timely and properly completed Claim Form no later than **November 29, 2018**. You may use the Claim Form attached to this Notice or submit one online at www.TimeMagazineSettlement.com.

What are My Other Options? You may exclude yourself from the Class by sending a letter to the settlement administrator no later than **September 14, 2018**. If you exclude yourself, you cannot get a settlement payment, but you keep any rights you may have to sue the Defendant over the legal issues in the lawsuit. You and/or your lawyer have the right to appear before the Court and/or object to the proposed settlement. Your written objection must be filed no later than **September 14, 2018**. Specific instructions about how to object to, or exclude yourself from, the Settlement are available at www.TimeMagazineSettlement.com. If you file a claim or do nothing, and the Court approves the Settlement, you will be bound by all of the Court's orders and judgments. In addition, your claims relating to the alleged disclosure of subscriber information in this case against the Defendant will be released.

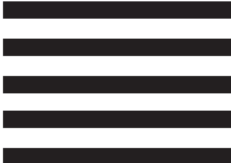
Who Represents Me? The Court has appointed lawyers Eve-Lynn Rapp, Ari J. Scharg, and Benjamin S. Thomassen from Edelson PC to represent the class. These attorneys are called Class Counsel. You will not be charged for these lawyers. If you want to be represented by your own lawyer in this case, you may hire one at your expense.

When Will the Court Consider the Proposed Settlement? The Court will hold the Final Approval Hearing at **2:00 p.m. on October 15, 2018** at Theodore Levin U.S. Courthouse, Room 1080 (10th Floor), 231 W. Lafayette Blvd., Detroit, Michigan. At that hearing, the Court will: hear any objections concerning the fairness of the settlement; determine the fairness of the settlement; decide whether to approve Class Counsel's request for attorneys' fees and costs; and decide whether to award the Class Representative \$5,000 from the Settlement Fund for her services in helping to bring and settle this case. Defendant has agreed to pay Class Counsel attorneys' fees in an amount to be determined by the Court. Class Counsel will seek no more than 40% of the Settlement Fund; the Court may award less than this amount.

How Do I Get More Information? For more information, including the full Notice, Claim Form and Settlement Agreement go to www.TimeMagazineSettlement.com, contact the Settlement Administrator at 1-844-593-1080 or Magazine Subscriber Privacy Settlement Administrator, PO Box 404075, Louisville, KY 40233-4075, or call Class Counsel at 1-866-354-3015.



NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES



BUSINESS REPLY MAIL
FIRST-CLASS MAIL PERMIT NO. 959 LOUISVILLE, KY

POSTAGE WILL BE PAID BY ADDRESSEE

MAGAZINE SUBSCRIBER PRIVACY SETTLEMENT ADMINISTRATOR
P.O. BOX 404075
LOUISVILLE KY 40233-9868



Exhibit 3-F

KCC Class Action Services
Perlin v Time INC.
Exclusion Report

Count
6

ClaimID	Last Name	First Name
10004209001	FLOURNOY	MRS ANNA M
10243460801	DUNKLEE	ROBERT
10369655601	ELLIOTT	JOYCE
10511073501	PROSSER	IRENE H
10516960201	RIBBLE	TIFFANY
10556736001	THOMPSON	SALLY